

Faculty Senate Statement of Confidentiality

The need to maintain the integrity and credibility of the Faculty Senate Committee process and to ensure participation and cooperation of all involved parties requires confidentiality during the Faculty Senate Committee and/or Faculty Senate Subcommittee processes. In order to maintain the integrity and credibility of the Faculty Senate Committee personnel process and to protect all parties involved, it is understood the individuals involved in a Faculty Senate Committee will keep confidential, except to those individuals who have a need and right to know, the names of all parties and witnesses, all documents and all testimony during the pendency of the Faculty Senate Committee and/or Faculty Senate Subcommittee processes. Failure of all the parties to maintain confidentiality severely impacts the ability of the UNLV Faculty Senate Committee to perform its duties and responsibilities for the campus community.

Faculty Senate Committees perform a vital function on this campus. Because of this role, committee members and all parties involved are especially and specifically required to maintain confidentiality in all personnel matters. Committee members and all parties involved shall not divulge to unauthorized persons any information obtained from observations, conversations or documentation of any sort regarding any personnel matter brought before a committee for consideration. Further, committee members and all involved parties shall not publish or make public any information regarding any person involved with a matter before the committee.

Approved by the Faculty Senate Executive Committee 6/8/99