

## Diversity Recruitment Resources

Diversifying your applicant pool requires recruiting talent from a variety of resources. The following organizations and associations, arranged by minority category, can assist you in expanding your targeted search for qualified and diverse candidates.

This list is not intended to be all-inclusive but to serve as a guide for expanding recruitment efforts to create the most diverse candidate pool possible. Please note that the majority of the resources charge to list positions, and other sites offer great resources, free of charge. Additionally, keep in mind that individual websites and listserv owners are subject to change without notice.

### African-Americans

- [Black Perspective](#)
- [Diverse Issues in Higher Education](#)
- [Historically Black Colleges and Universities \(HBCU\) Connect](#)
- [The Journal of Blacks in Higher Education \(JBHE\)](#)
- [American Association of Blacks in Higher Ed](#)
- [National Forum for Black Public Administrators](#)
- [NAACP Recruitment Resources](#)
- [National Black MBA Association](#)
- [National Association of Black Accountants](#)

### Asian/Pacific Islander

- [Association for Asian Studies](#)
- [National Association of Asian American Professionals](#)
- [Organization of Chinese Americans](#)

### Hispanic/Latino

- [Hispanic Association of Colleges and Universities](#)
- [Hispanic Outlook In Higher Education](#)
- [Hispanic Today](#)
- [Latinos in Higher Ed](#)
- [Society for the Advancement of Chicanos and Native Americans in Science](#)
- [Voice of Hispanic Education](#)
- [Hispanic Alliance for Career Enhancement \(HACE\)](#)
- [Hispanic Network Magazine](#)
- [Jobs and Careers for Latino Professionals](#)
- [Careers for Latinos and Bilingual Professionals](#)

### Individuals with Disabilities

- [Ability Links](#)
- [Access, Equity, and Diversity – Career Center](#)
- [Disability Jobsite](#)

- [Individuals with Disabilities Education Act](#) (site with resources)
- [Association on Higher Ed and Disabilities](#)
- [Ability Jobs Finding Employment for People with Disabilities](#)
- [Employer Assistance and Resource Network](#)
- [Workforce Recruitment Program](#) (a free resource that allows private sector employers to post jobs that can be seen and accessed only by pre-screened WRP candidates. Applicants are postsecondary students and recent graduates)
- [Job Accommodation Network](#) (site with resources)
- [Vocational Rehabilitation and Employment](#)

## **Lesbian, Gay, Bisexual, Transgender**

- [LGBT Center on Halsted-Advancing the LGBTQ Movement](#) (site with resources)
- [LGBT CareerLink Out & Equal-Workplace Advocates](#)
- [Out Professionals](#)

## **Minority Groups (all-inclusive)**

- [HigherEd360.com](#) (site with resources)
- [Diverse Issues in Higher Education](#)
- [Hire Diversity](#)
- [The National Employment Minority Network, Inc. \(NEMNET\)](#)
- [American Association of University Professors- Resources in Diversity and Affirmative Action](#)
- [Insight Into Diversity](#)
- [Equal Opportunity Publication, Inc.](#)
- [Diversity Link](#)
- [Diverse Jobs](#)
- [Higher Education Recruitment Consortium](#)
- [National Registry of Diverse and Strategic Faculty](#)

## **Native American**

- [American Indian Science and Engineering Society](#)
- [Native American Resources](#)
- [Society for the Advancement of Chicanos and Native Americans in Science](#)
- [American Indian Culture & Research Journal](#) (site with resources)
- [Native American Jobs](#)

## **Older Workers**

- [Jobs for Older Workers](#)
- [Senior Job Bank](#)

## **Veterans**

- [America's Heroes at Work – Employer Guide to Hiring Veterans](#)
- [Hire Veterans.com](#)
- [Military News, Education, and Veteran Jobs](#)
- [Veteran Employment](#)
- [Veterans Enterprise](#)

- [Disabled Veterans](#)
- [Hiring Vets Toolkit](#)
- [Department of Labor's Resources for Recruitment and Hiring Qualified Vets](#)
- [DOL Veterans' Employment and Training Service](#)

## **Women**

- [American Association of University Women](#)
- [Association of Black Women in Higher Education](#)
- [Society of Women Engineers](#)
- [Women in Business and Industry](#)
- [Women In Higher Education](#)
- [Association of American Medical Colleges / Group on Women in Medicine and Science](#)