

Section I: Candidate Information	
Name:	
JNLV Position Title:	
JNLV Department:	
Section II: Reference Contacted	
Name:	
Employer / Position:	
ength of Relationship with Reference:	
Relationship with Candidate: 🔲 Supervisor 🚨 Co-Worker 🚨 Academic 🚨 Other	
Describe Relationship:	
Section III: Position Held Information	
Position held by Candidate:	
Employer:	
Dates of Employment:	
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Section IV: Reference Questions

Instructions

Identify yourself, your institution, your reason for calling and the position for which the candidate has applied. If necessary, briefly describe the duties and responsibilities of the position the candidate is seeking.

How would you rate the candidate's ...

	Excellent	Above Avg.	Average	Below Avg.	Unsatisfactory
Job Knowledge / Skills					
Quality of Work					
Completion of Work in an Accurate / Timely Manner					
Customer Service Skills					
Work Relationships					
Attendance					

1. What are the candidate's strengths? Please give examples.
2. What are the areas in which the candidate needed improvement? Please give examples.
3. What was the reason for the candidate leaving?
4. Is the candidate eligible for rehire? If not, why?
5. Is there additional information that you would like to provide that would be pertinent in considering this candidate for employment?
Section V: Reference Check Conducted By:
Reference Check Date: